

Business Ethics and Declaration of Interests

It is important that the governors and staff not only act impartially, but are also seen to act impartially. In May 1996 the Nolan Committee published a report on standards in public life as applicable to local public spending bodies, including schools. The report identified seven principles, which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests.

The governing body and school staff have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of the school. Paragraph 2.9 of the “Scheme of Local Management of Schools” requires that a register of business interests must be maintained for both Governors and the Headteacher (and staff with significant financial responsibilities), which must be freely available for inspection by governors staff and parents.

The register must include all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation, which may have dealings with the school. The disclosures should also include business interests of relatives and other individuals who may exert influence. Schools should ensure the register is up to date and complete, includes all governors and relevant staff and in this regard signed and dated nil returns are also required.

Foundation	Date Appointed	Term of Office	Interests declared 2015/16
Mr Alun Davies	November 2014	30-11-2018	None Declared
Rev Christopher Strain	May 2013	04-05-2017	None Declared
Mrs Marie Cleary	January 2015	22-01-2019	None Declared
Mrs Janet Morris	October 2014	07-10-2018	Quantum Assessment – Accountants since 1.5.15 Lane and Lane – Accountants ceased 30.4.15 Governor at Lilliput Infant School
Rev Heather Waldsax	November 2014	30-11-2018	None declared
Mrs Marion Thomas	September 2013	10-09-2017	None declared
Canon Kenneth Noakes	September 2013	01-09-2017	None declared
Rev Penny Draper	Started July 2016 ongoing ex officio		None declared
Mr Keith Bowman			None declared
Vacancy			
Vacancy			
Staff			
Mr Michael Antram, Headteacher	Started Sept 2016 ongoing		None declared
Mr Matt Lenarduzzi	March 2014	09-03-2018	None declared
Co-opted			
Mr Richard Roberts	21.04.2016	20-04-2020	None declared
Vacancy			
Parent			
Mrs Jennie Rickman	February 2015	16-02-2019	None declared
Mrs Caroline Roberts	July 2014	18-07-2018	Husband works with parents and pupils through Poole Violins – music workshop
Mrs Donomie Moody	March 2014	11-03-2017	None declared
Local Authority			
Mrs Helen Harris	November 2014	25-11-2017	None declared